Mission
To develop competent and caring pharmacists who advance healthcare and positively impact the profession through innovative education, service, patient-centered care, scientific discovery and development.

Vision
To be a preeminent college of pharmacy distinguished by leadership and collaboration in interprofessional education, service, and scholarship.

Values
In addition to upholding the values of Idaho State University’s Division of Health Sciences, the College of Pharmacy embraces the following core values:

- Foster Professional Growth
- Cultivate Intellectual Curiosity
- Ensure Personal Accountability
- Promote Diversity and Inclusiveness
- Advocate Patient Health
- Instill Trust and Open Communication
- Encourage Community Engagement
Goals and Objectives

Goal 1. Prepare pharmacy graduates with the necessary knowledge, skills, abilities, behaviors, and attitudes to become highly qualified generalist practitioners who engage in patient-centered care by providing a dynamic and innovative curriculum.

1.1 Prepare pharmacy graduates to manage complex pharmacotherapy regimens by applying a strong ethical and evidence-based decision making process.
1.2 Develop a multi-year hiring plan that includes recruiting high quality new faculty and prioritizing gaps created by upcoming retirements.
1.3 Maintain the quality and diversity of the student applicant pool.
1.4 Identify opportunities for expanding teaching sites while fostering collaboration and mutual respect at all sites.
1.5 Ensure academic equivalency at all sites through annual assessments.
1.6 Promote post-graduate education, training and dual degree programs.
1.7 Maintain high licensure and graduation rates.
1.8 Promote professionalism, integrity and respect for individuals by holding students accountable for their actions.
1.9 Continue to develop and enhance the mentoring/teaching role of volunteer faculty and preceptors.
1.10 Structure curricular content and assessment practices to differentiate our students and position them for success.

Goal 2. Enhance and support research and scholarly activity by securing extramural funding and/or publishing in peer-reviewed journals.

2.1 Ensure all faculty have a scholarship plan as a component of their career plan.
2.2 Establish performance measures for scholarship and grantsmanship activities and establish a policy that holds faculty accountable for meeting benchmarks.
2.3 Enhance and foster maturation of active graduate programs.
2.4 Reevaluate and articulate learning outcomes and core competencies for each of the active departmental graduate programs.
2.5 Pursue external funds to support research efforts.
2.6 Create a Center for Health Outcomes & Quality.
Goal 3. Provide leadership in pharmacy practice and the sciences through efforts in service, outreach, and interprofessional activities that contribute to the overall body of pharmaceutical knowledge and leads to growth of the College.

3.1 Promote culturally-competent, patient-centered care.
3.2 Promote outreach projects, including those to underserved and diverse populations.
3.3 Identify collaborative opportunities and key partners to facilitate the development, implementation, and evaluation of interprofessional models of practice and education.
3.4 Continue to promote faculty and staff professional development.
3.5 Develop innovative and entrepreneurial models of pharmacy practice.
3.6 Reassess the College’s administrative and organizational structure at all sites.
3.7 Expand postgraduate year 1 (PGY1) and postgraduate year 2 (PGY2) residencies and research fellowships.